



Southwell Cathedral

SAFEGUARDING STATEMENT OF INTENT

Southwell Cathedral aims to protect and care for all those in need. It is the responsibility of everyone to **Recognise, Respond, Record** and **Report** all potential safeguarding information. There is a Safeguarding Team who is able to respond in a professional manner in line with best practice.

In accordance with the national Church of England's Safeguarding Policy, Southwell Cathedral is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the Cathedral.
- Ensuring that its volunteers, clergy, advisers and lay people achieve the standards laid down in national safeguarding practice guidance.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for those with lived experience of trauma, ensuring that their data is stored securely and confidentially retained in line with the General Data Protection Regulation.
- Caring pastorally for those who are the subject of concerns or allegations of abuse.
- Responding to those who may pose a risk to others to ensure that they, and all members of the cathedral community, are safeguarded.
- Supporting each department to implement national policies and practice guidance.
- Working in partnership with statutory agencies and others involved in the development and delivery of safeguarding policy and practice to ensure a seamless service.
- Applying independent scrutiny, challenge and assurance through Chapter and the Diocesan Safeguarding Advisory Panel.

Southwell Cathedral will:

- Listen to and take seriously all those who disclose abuse.
- Treat everyone with dignity and respect.
- Work alongside those with lived experience of trauma to inform the services we provide.
- Keep those with whom we are working informed of the processes.

- Refer all safeguarding concerns to the statutory agencies where the criteria are met.
- Promote the national procedures and practice guidance as best practice.
- Review the implementation of the Safeguarding Policy, procedures and practices annually.

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